

TEXAS COUNCIL OF CHIEF ACADEMIC OFFICERS (TCCAO)
ANNUAL MEETING: Academic Leaders as Change Agents
April 28-29, 2022
Hilton Austin Airport Hotel
AGENDA

THURSDAY, APRIL 28

4:30pm Registration
5:30pm Reception
6:30 – 8:00pm Dinner with Speaker

Hotel Conference Rooms

Del Valle
Bergstrom B/C
Bergstrom B/C

WELCOME:

Dr. Pranesh Aswath
Interim Provost and Vice President for Academic
Affairs
The University of Texas at Arlington
President, TCCAO

BRIEF INTRODUCTIONS:

Membership

TREASURER’S REPORT:

Dr. Clarenda Phillips
Provost/Vice President for Academic Affairs
Texas A&M-Corpus Christi
Treasurer, TCCAO

SPEAKER INTRODUCTION:

Dr. Serenity Rose King
Associate Provost for Policy & Program Coordination
The University of Texas at Dallas
Vice President, TCCAO

KEYNOTE SPEAKER:

Dr. Doug Kiel
Professor Emeritus (retired September 2021)
The University of Texas at Dallas

Change management and leadership scholar Dr. Doug Kiel will give a talk entitled “Leading Change: Creating a Culture of Change” which will cover “Academic Leaders as Change Agents; The Science of Change; The Organization-Administrative Structure and Process; and Liberating Yourself to Lead You” (See full list of topics and bio separately.)

FRIDAY, APRIL 29

7:30 – 8:30am
Del Valle
Registration & Continental Breakfast

8:30 – 8:35am
Bergstrom B/C
Welcome: Dr. Serenity Rose King

8:35 – 10:30am
Bergstrom B/C
SESSION 1: Small group discussions of elements of Thursday night talk; will include deliverables such as a change capacity questionnaire and other handouts/tools.
PRESENTER: Dr. Doug Kiel

10:30 – 10:45am
Del Valle
BREAK

10:45am – noon
Bergstrom B/C
SESSION 2: Changing the Digital Learning Narrative: Advancing Quality Digital Experiences and Open Educational Resources
SPEAKER: Dr. Michelle Singh
Assistant Commissioner, Digital Learning
Texas Higher Education Coordinating Board

Noon – 1:00pm
Del Valle
Lunch
SPEAKER: Ray Martinez III, J.D.
Deputy Commissioner for Academic Affairs and Workforce Education
Texas Higher Education Coordinating Board

1:15 – 2:15pm
Bergstrom B/C
SESSION 3: Leveraging Data to Inform Change Management Strategies (for Student Success and Other Decision-making Processes)
PANELISTS:
Dr. David Troutman
Associate Vice Chancellor and Chief Data Officer of Institutional Research and Advance Analytics
The University of Texas System

Dr. Jason Simon
Associate Vice President – Data, Analytics, and Institutional Research
The University of North Texas

Dr. Blake R. Decker
Assistant Vice Chancellor for Data Science
The Texas A&M University System

2:15 – 2:30pm
Del Valle
BREAK

FRIDAY, APRIL 29

2:30 – 3:30pm
Bergstrom B/C

SESSION 4: Changing Global Engagement: New ideas for globalizing curriculum, preparing faculty for international projects, and adapting your university to consider greater international engagement

PRESENTER: Robin Lerner, J.D.
President and CEO
Texas International Education Consortium

3:30 – 3:40pm
Bergstrom B/C

Closing Remarks/Adjournment: Dr. Pranesh Aswath & Dr. Serenity Rose King

Keynote Speaker Bio and Workshop Outline:



L. Douglas Kiel, PhD
Professor Emeritus (retired Sept 2021)
School of Economics, Political and Policy Sciences
The University of Texas at Dallas
dkiel@utdallas.edu

L. Douglas (Doug) Kiel is a Professor of Public and Nonprofit Management in the School of Economic, Political and Policy Sciences at The University of Texas at Dallas (retired September 2021). Doug serves as a consultant, trainer and speaker to government, business and nonprofit organizations across Texas and the nation. He has created leadership development programs for organizations ranging from multinational corporations to municipal governments. In 2017, Doug served as the Chair of UT Dallas' university-wide strategic planning effort. Doug has more than 80 published works that range from the development of new theories of organizational change to the management of complexity to decision-making among the elderly. More than 150 different academic journals cite his works, most widely cited in public administration, business management, and healthcare management. Academic journals from fields as diverse as economics, geography, psychology, music, and nuclear science also cite his works. His most recent work includes an edited volume, *Complex Systems in the Social and Behavioral Sciences* (University of Michigan Press, 2021). He is also currently working on a book entitled, "Leadership: Complexity, Cognition and Change." His most recent applied work involves a study of community well-being for the City of McKinney.

Leadership – We Know What Works

Transformational Leadership Model

Academic Leaders as Change Agents

The Challenge of Change - Stasis is not an Option

Being Strategic

The Science of Optimism

The Science of Change

Prospect Theory

Organizational Change Capacity – Stress Analysis – Change Burnout

The Science of Influence

The Organization – Administrative Structure and Process

The Anticipatory Function

Outreach Beyond Your Wildest Imagination

VP for Change Initiatives

Cadre of Change Leaders across the Institution

Liberating Yourself to Lead You

Defining what is Critical – Creating Slack

The Immediate Overwhelms the Essential

Humility and Delegation

Leader Self Care